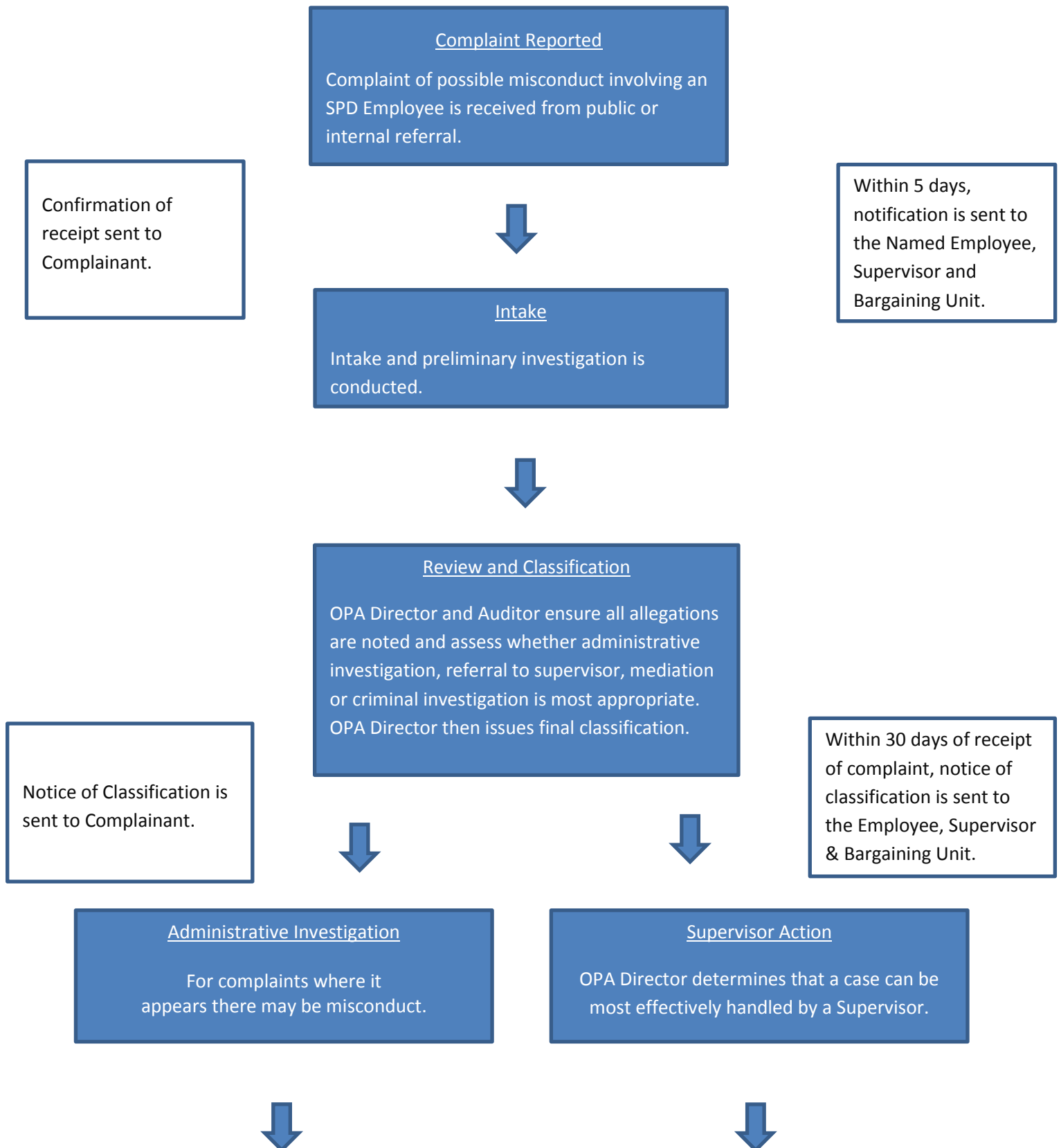
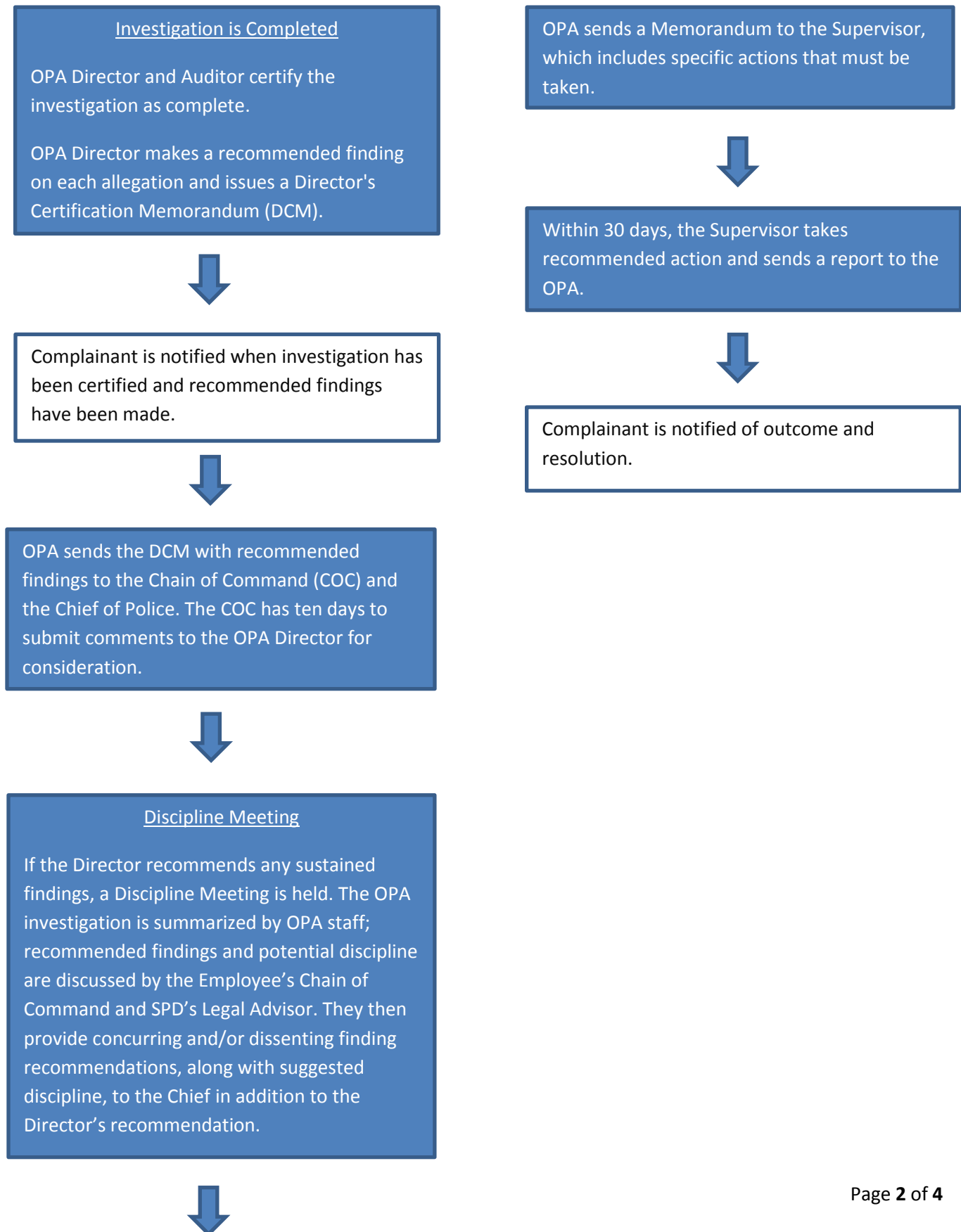


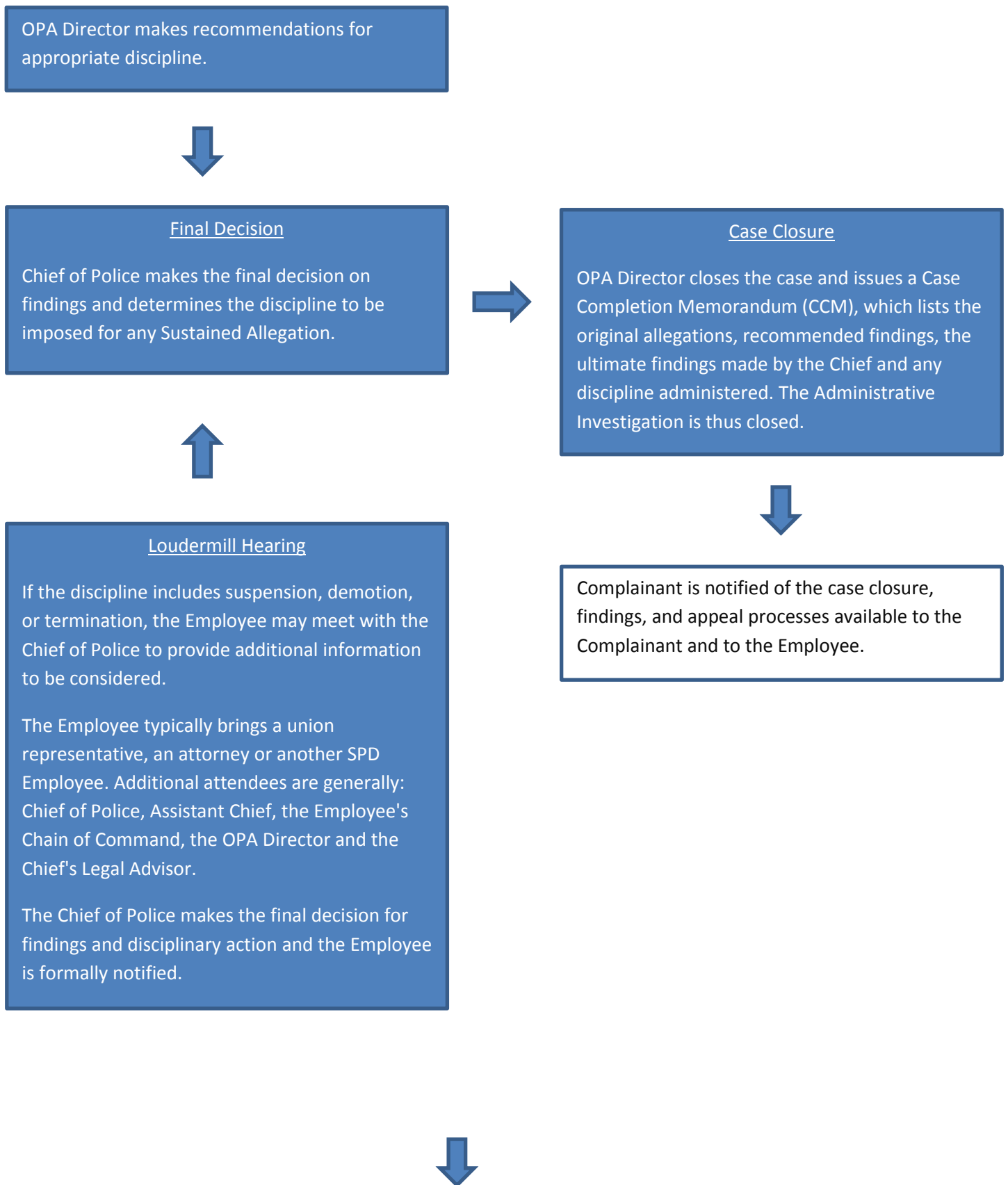
## Office of Professional Accountability Complaint Review and Investigation



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### Appeal

The Complainant may appeal to the OPA Director.

The Employee may appeal any disciplinary decision involving suspension, demotion or termination to the Public Safety Civil Service Commission (PSCSC) or the Discipline Review Board.

### Grievance

The Employee's Bargaining Unit may assert a claim of unfair practice or violation of the Labor Agreement as a result of the discipline and may challenge disciplinary decisions that are not suspensions, demotions, terminations or disciplinary transfers.



If the Employee appeals or if a grievance is filed, the Complainant is notified of the appeal or filing, and subsequently of the outcome of the appeal or grievance.